

# Training Needs Analysis For Training of Trainers

(Preliminary)

To be refined by April 2006

No	Type of Training	Goal(s)	Curriculum	
1	Sustainable Development and Natural Resource Management (NRM)	Participants have understanding of Sustainable Development and how it relates to sustainable marine resource management of Buleleng District.	Sustainable Development Paradigm and Principles	
			Ecological Carrying Capacity	
			System Thinking and Problem Formulation	
			Consensus Building for Natural Resource Management	
			Develop Collaborative Marine Resource Management	
2	Public Policy: Analysis and Advocacy	Participants have understanding and required skills to (i) classify good or bad policy based on scientific indicators such as social costs and policy impact, (ii) change the bad policy or develop good policy	Basic principles of Policy Analysis and Advocacy	•
			The Importance of Participatory Approach in Policy Making and Substance	
			Decision making processes	
			Policy analysis	
			Policy formulation	
			Advocacy strategy	
3	Corporate Social Responsibility (CSR)	Participants have understanding of the importance of ecological carrying capacity, sustainable development and green business	Ecological Carrying Capacity and Sustainable Development	•
			Why Green Business?	
			Green Certification	
4	NGO/CBO Management	Participants have capacities to make NGO/ CBO movements become more strategic and reliable by program management and data management	Integrated Strategic and Financial Plan	•
			Project Management	
5	Knowledge Management	Participants have understanding and skills to turn <i>tacit knowledge</i> (individual's knowledge) into <i>explicit knowledge</i> (everyone's knowledge)	Basic principles of Knowledge Management	
			The application of Knowledge Management	
6	Communication Strategy	Understanding the Audience toward Effective Communication	Communication Principles	
			How to develop Effective Communication Strategy	
			Learning from Mistakes	